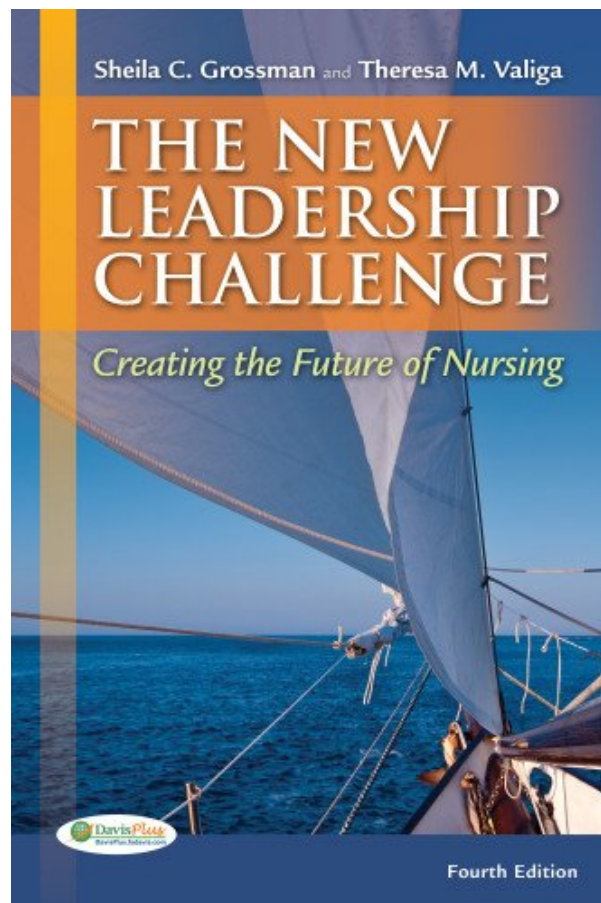
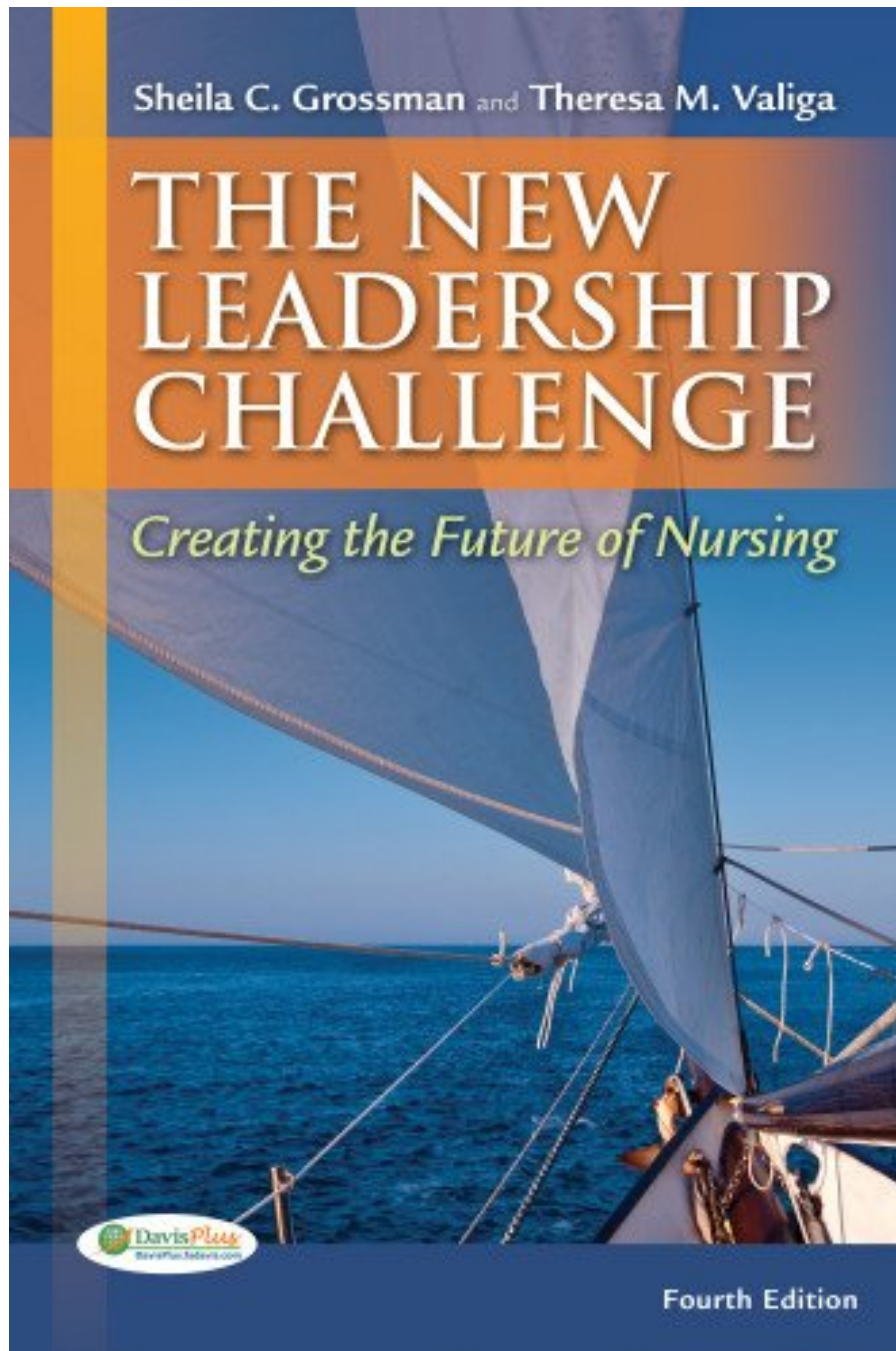


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Whatever your role, practice or educational environment, here are the tools and techniques you can use to realize your leadership potential, advance your career, and contribute to the future of nursing. This 2009 AJN Book of the Year Winner, by two noted educators in the field of leadership development, guides you through the process. An easy-to-read, interactive approach helps you identify the characteristics of leaders and followers and illustrates not only how, but also when to use the qualities associated with each to achieve professional and personal success.

- Sales Rank: #45693 in Books
- Brand: Brand: F.A. Davis Company
- Published on: 2012-09-21
- Original language: English
- Number of items: 1
- Dimensions: 9.00" h x .50" w x 6.00" l, .86 pounds
- Binding: Paperback
- 288 pages

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10 of 10 people found the following review helpful.

Just What We Need!

By Rozalinda Alfaro-LeFevre

As an author myself, I search for references that cover new concepts in a concise, comprehensive, and inviting way. Grossman and Valiga give us just what's needed to motivate nurses to think about the importance of acquiring leadership skills at all levels of nursing. Beautifully designed, well written, and just the right size (Seinfeld would definitely call it "bag-worthy"), this book uses a concise format to cover everything from stewardship to chaos theory in context of a changing health care setting.

I recommend this book for any student or nurse. If you happen to teach nurses, you'll love the critical thinking exercises that guide and challenge new nurses to ponder their own growth as a leader.

7 of 8 people found the following review helpful.

Definitely not recommending this book

By Deborah Ard

Do not spend money on this. I've never seen anything more crammed with meaningless cites--no quotes, no bullets, nothing to tell you exactly what it was that the reference author was saying. This book violates every

law of academia writing and is full of half truths and implied associations with famous, reputable authors. Case in point:

". . . Many creative, motivated, and enthusiastic individuals thrive on chaos and are most successful in their personal and professional lives, despite the incredibly confusing climate in which they function. Hawking (1987) views this uncertainty as opening the way to randomness and unpredictability that are perceived by many as refreshing."

The authors, Sheila Grossman and Theresa Valiga have the unmitigated gal to cite Stephen Hawking in *A Brief History of Time*. I sure as heck do not recall reading any such drivel, paraphrased or otherwise, in that book. Grossman and Valiga list *A Brief History of Time* as published in 1987---it was not published until 1988!

In the opening paragraph of Grossman and Valiga's chapter six, a chapter dedicated to masculine vs feminine management styles (don't get me going on that topic--this book is a turd if ever I've been forced to read one) they carry their perplexing and misleading habit of plastering you with meaningless citations to a new all time low:

"Most studies about leaders and leadership focus on men and the male perspective. Although this information is valuable, and much of what we know about leadership--the need to have a vision, the reciprocal relationship between leaders and followers, the willingness to take risks and so on---has broad applicability, it still is rooted in a masculine framework. A growing body of literature, however, notes differences in the ways women lead (Austen, 2002; Babcock & Laschever, 2003; Felder, 1996; Gordon, 1991; Grunswald, 1992; Helgesen, 1990; Kaufman & Grace, 2011; Keohane, 2010; Klenke, 1996; Kram & Hampton, 1998; Lambert & Gardiner, 2009; Lipman-Blumen, 1992; Long, 1998; May, 2001; Melia & Lytle, 1986; Paludi & Coates, 2011; Rosener, 1990; Salas-Lopez, Deitrick, Mahady, Gertner, & Sabino, 2011; Schein, 1989; Sylvia, Grund, Kimminau, Ahmed, Marr & Cooper, 2010; Yudd, 2010). Because most nurses are women, understanding gender perspectives in leadership is an essential area of exploration."

Now tell me what was the point of plastering those three sentences with 20 cites?

This book is a useless turkey that should not find its way into the classroom or boardroom. It buries the few good points it might have other wise made with ten chapters of drivel and the so called annotated is only a partial list of the references, so still no clue what these two are babbling about most of the time. Oh and most of the book's references are as old as I am.

3 of 3 people found the following review helpful.

Important read for all nurses

By Michael Loomis

I was required to read this book for a class on Nursing Leadership. It is an excellent book hitting on many relevant topics in nursing leadership. There are chapters on the history and development of nursing leadership as well as ideas and goals for the future. Each chapter is infused with relevant quotes from a wide variety of sources that add to the information being learned at the time. One particular chapter of significance is #6 dealing with Gender Perspective in Leadership, something very important in nursing as more men are coming into a traditionally female profession.

Overall, I think this book should be required reading in all nursing education programs and it is now a staple and reference in my library. For those who wish to increase their leadership potential, this is an absolute must read. I also recommend *The Dream Manager* by Matthew Kelly. Combined these two books have

reshaped a lot of my thoughts and ideas about leadership and the correct way to manage people.

See all 37 customer reviews...



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