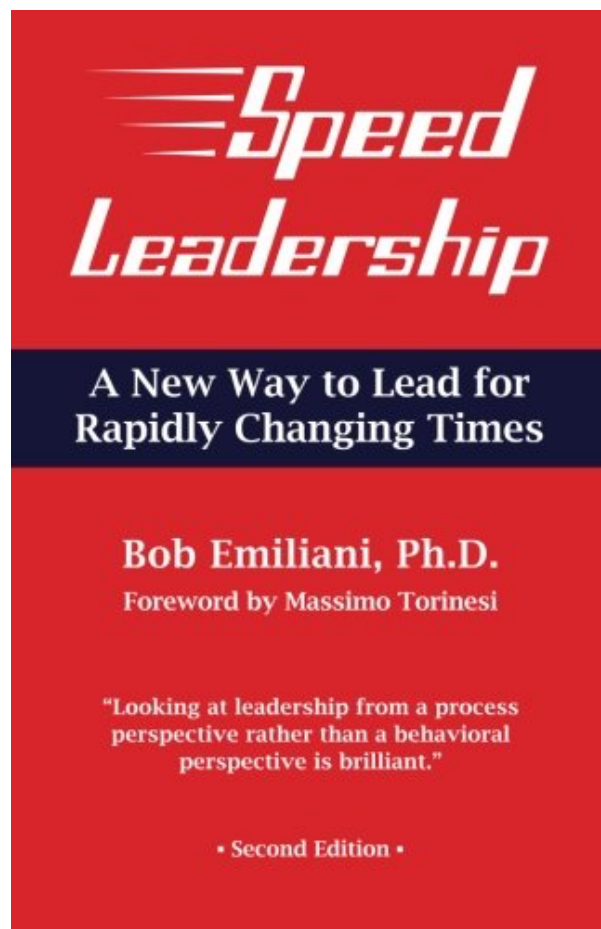


SPEED LEADERSHIP: A NEW WAY TO LEAD FOR RAPIDLY CHANGING TIMES BY BOB EMILIANI



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Speed Leadership

**A New Way to Lead for
Rapidly Changing Times**

Bob Emiliani, Ph.D.

Foreword by Massimo Torinesi

**“Looking at leadership from a process
perspective rather than a behavioral
perspective is brilliant.”**

• Second Edition •

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Speed Leadership is a breakthrough in understanding leadership and how to improve leadership capabilities and effectiveness. This practical new approach takes a process view of leadership in preference to the traditional view of leadership based on personality, behaviors, or authenticity. Understanding leadership as processes is a powerful new perspective on what constitutes effective leadership and offers new pathways for meaningful improvement. Leaders with an open mind, a willing heart, and genuine concern for the long-term success of an organization and its stakeholders, will find this book extremely helpful if not life-changing.

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By Dan Latham-Timmons

I believe Bob's insight about treating leadership as a process is a break through in leadership thinking. I was looking for something that embodied the principles required for Lean Transformation and was also actionable and practical. I think Bob's very clear ideas that will strike a chord with most managers. He is very frank in his description of conventional management, but offers hope for improvement by using the same lean tools most of us have been taught. Most conventional processes when analysed by a value stream map are 80-90% waste. When you consider leadership as a process I believe the same holds true. Therefore this is an opportunity to significantly improve the leadership of the management group while actually freeing up more time for them to think, instead of being in a constant state of being overwhelmed and reacting. I believe another significant collateral benefit will be improved morale. If you are looking for something different and are willing to listen to frank arguments about the failings of the conventional approach to leadership, but with a practical plan for improvement, this book may be for you. This book contains some original thinking about leadership that I haven't found elsewhere.

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From changing behaviors to following a process

By Ovidiu Contras

One of the most overlooked aspects of any business is the information flow. To add to this, leadership's role in this information flow is even more overlooked. So, what's the consequence? People are working with delayed or defective information, which ultimately translates into delivery delays and extra costs. This is

where this book brings a brilliant touch – recognizing leadership as processes, and not as behaviors – pointing to 15 leadership processes which influence the information flow. This drastically improves the approach from changing behaviors to following a process.

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